

KIDK-TV

Annual EEO Public File Report

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): KIDK and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning 6/01/2005 to and including 05/21/2006 (the "Applicable Period").

The FCC's 2002 EEO Rule requires that this Report contain the following information:

- ◆ A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
- ◆ For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
- ◆ The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
- ◆ Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
- ◆ A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3, which follow, have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled "Full-time Positions for Which This Source Was Utilized" refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person and/or over the telephone.

Appendix 1 to
EEO Public File Report Form
Covering the Period from 06/01/2005 to 05/21/2006
Station(s) Comprising Station Employment Unit: KIDK

Section 1: Vacancy Information

	Full-time Positions Filled By Job Title	Recruitment Source of Hire	Total Number of Interviewees from All Sources for This Position
1	Director	Internal Job Posting	2
2	Meteorologist	T V Jobs.com	3
3	Sports Director	TV Jobs.com	7
4	Reporter (4)	TV Jobs.com	10
5	Pocatello Reporter	TV Jobs.com	4

Total Number of Persons Interviewed during Applicable Period: 26

Appendix 2 to
Annual EEO Public File Report Form
Covering the Period from 06/01/2005 to 05/21/06
Station(s) Comprising Station Employment Unit: KIDK

Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
A	NATIONAL LESBIAN AND GAY JOURNALIST ASSOC. E-MAIL ONLY ANGIE YOUNG, EXECUTIVE ASSIST 1420 K STREET N.W. STE 910 WASHINGTON D.C. AEYOUNG@NLGJA.ORG	0	1,2,3,4,5
B	NATIONAL ASSOCIATION OF MINORITY MEDIA EXECUTIVES JEANNE FOX-ALSTON, EXECUTIVE DIRECTOR 1921 GALLOWS ROAD STE 600 VIENNA VA 22182 703-893-2410 NAMMEEXECUTIVEDIRECTOR@ATT.NET *	0	1,2,3,4,5
C	CALIFORNIA CHICANO NEWS MEDIA ASSOCIATION SYLVIA WELLS, OFFICE MANAGER 3800 S. FIGUERO STREET LOS ANGELES CALIF. 213-743-4960 SYLVIA@CCNMA.ORG OR CCNMAININFO@CCNMA.ORG *	0	1,2,3,4,5
D	EMMA L. BOWEN FOUNDATION LOLITA H. CIPRIANO 524 W. 57TH STREET NEW YORK NY 10019 212-975-2545 LHCIPRIANO@CBS.COM *	0	1,2,3,4,5
E	IDAHO MIGRANT COUNCIL, IN. GAY COLLINS HUMAN RESOURCE DIRECTOR 317 HAPPY DAY BLVD. STE 250 CALDWELL ID 83607 454-1652 GCOLLINS@IMCMAIL.ORG *	0	1,2,3,4,5

F	IDAHO STATE BROADCASTERS ASSOCIATION MS CONNIE SEARLES PRESIDENT 270 N. 27TH STREET STE B BOISE, ID 83702 345-3072 CAREERPAGE.ORG *	0	1,2,3,4,5
G	CALIFORNIA BROADCASTERS ASSOCIATION MR. STAN STAHAM PRESIDENT 915 L STREET STE 1150 SACREMENTA CA 95814 916-547-1388 CBABERRY@AOL.COM *	0	1,2,3,4,5
H	COLORADO BROADCASTERS ASSOCIATION MS. MARILYN HOGAN PRESIDENT/CEO P.O.BOX 2369 BRECKENRIDGE CO 80424 970-547-1388 COBROADCASTERS@EARTHLINK.NET *	0	1,2,3,4,5
I	MONTANA BROADCASTERS ASSOCIATION MR GREGORY S. MACDONALD PRESIDENT/CEO HC 70 BOX 98 BONNER, MT 59823 406-244-4622 MACDONAL@SELWAY.UMT.EDU *	0	1,2,3,4,5
J	NEVADA BROADCASTERS ASSOCIATION PRESIDENT AND CEO 1050 E. FLAMINGO ROAD STE 110 LAS VEGAS, NV 8911702-592-8601 RDFNBA@AOL.COM *	0	1,2,3,4,5
K	OREGON ASSOCIATION OF BROADCASTERS MR. BILL JOHNSTON PRESIDENT/CEO 7150 S.W. HAMPTON STREET STE 214 PORTLAND, OR 97223-8366 800-843-6221 WWW.THEOAB.ORDATA.COM *	0	1,2,3,4,5
L	UTAH BROADCASTERS ASSOCIATION MR. DALE ZABRISKIE PRESIDENT/CEO 1600 S MAIN STREET SALT LAKE CITY, UT 84115 801-476-8789 DALE@UTAHBROADCASTERS.COM *	0	1,2,3,4,5
M	WYOMING ASSOCIATION OF BROADCASTERS MS LAURA J. GROTT PRESIDENT P.O.BOX 1387 CHEYENNE, WY 82003 307-632-7622 GROTTSKI@AOL.COM *	0	1,2,3,4,5
N	TV JOBS.COM MARK HOLLOWAY P.O. BOX 4116 OCEANSIDE, CA 92052 Mstkvh@tvjobs.com	24	2,3,4,5
O	KIDK(TV) INTERNAL JOB POSTING	2	1

* Indicates sources that have requested notification of job openings.

Appendix 3 to
Annual EEO Public File Report Form

Covering the Period from 06/01/2005 to 05/21/2006

Station(s) Comprising Station Employment Unit: KIDK

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by KIDK

- ◆ Participation in the Fisher Broadcasting Minority Scholarship Program. Fisher Broadcasting has sought to attract minority students into careers in broadcasting with annual scholarships. The scholarships have included training programs in technical areas and on-air. Applicants must be enrolled in a broadcast, marketing or journalism curriculum. Representing KIDK on the committee in selecting recipients was the Public Affairs Director, Steve Cannon.
- ◆ Idaho State University Job Fair. August 31, 2005. Attending were Steve Cannon, Public Affairs Director and Kim Southwick, Operation Manager.
- ◆ BYU-Idaho Job Fair, October 19, 2005. KIDK represented job opportunities in the fields of broadcasting, operations and broadcast engineer. In attendance was Steve Cannon, Public Affairs Director.
- ◆ Claire E. Gale Junior High School, Career Day, March 24, 2006. Keynote Speaker was Steve Cannon, Public Affairs Director